

# Kings Hill Parish Council Objectives 2019-2020

## Kings Hill Parish Council

<b>Vision</b>	Enhancing the lives of the Kings Hill Community
<b>Mission</b>	To promote the best interests of the Kings Hill Community

	Full Council	Amenities	Finance & Human Resources	Human Resources Sub Committee	Planning, Transport & Environment
		To maintain the Council's facilities to a high standard in line with best practice requirements	To ensure compliance with the Parish Council's Financial Regulations and relevant Statutory Regulations	To undertake a three and six month probation review of the Clerk upon taking on the role, taking into account performance, suitability to the role and attendance.	To develop a vision for a Parish/Neighbourhood plan for the future.
		To provide high quality and efficient additional facilities for community use	To report to Council any issues or areas of concern for corrective action	To provide line management of the Clerk and be responsible for their annual appraisal. The prime objective of the appraisal system is to draw up an agreed action plan, to overcome difficulties with provision of the appropriate support or training (as per the Employee Handbook).	To seek to represent the views of residents on planning applications.
		To ensure activities for a wide range of demographic groups are available and work in partnership with more community groups	To ensure that staffing levels and competencies for both staff and councillors are sufficient to professionally discharge the work of the Council	To manage and monitor all aspects of performance of the Clerk. This will be identified and discussed with the Clerk and the Clerk will be given support, including appropriate	To maintain existing salt bins and fill up to once per annum as required

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		offering services to Kings Hill residents		training during the agreed timeframe to fulfil the role satisfactorily (as per the Employee Handbook).	
		To widen the customer base for the Sports Park and Community Centre within the local community	To ensure that pay and working conditions are in line with the sector and meet all relevant statutory UK regulations and legislation and the Council follows good working practices as defined by the Chartered Institute of Personnel and Development.	To make recommendations to the Finance & HR Committee concerning remuneration of the Clerk.	To continue to support Speedwatch
		To continue to hold relevant events and activities for the community that each aims to make a small surplus with the aim of raising funds for improvements to the amenities of the Council.	To oversee financial reporting for all Council initiatives and future projects, to ensure milestones are achieved and report progress and/or significant variances to plan to Full Council.		To seek to minimise the impact of anti-social parking within the village.
		To ensure that regular risk assessments and Health and Safety checks are made in line with current legislation.			To enable the implementation of a new pedestrian access in Fortune Way to Waitrose for residents.
		To ensure the provision of safe well-maintained facilities for staff, hirers			To monitor landscaping maintenance standard and intervene where appropriate.

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		and members of the public.			
		To ensure the administrative systems are adequate and appropriate.			To design and produce a series of Short Walks leaflets for Kings Hill.
		To support and strengthen community organisations and networks through any events that are undertaken.			To undertake dog fouling initiatives during the course of the municipal year.
		To encourage volunteering at Council events to help facilitate active, confident, resilient, cohesive and inclusive communities.			To organise regular litter picks
		Facilitating local events to connect the community.			To lobby for further litter bins for Kings Hill to KHRMC and TMBC
		To manage the fit out and soft furnishings with regard to the extensions to the community centre and sports park.			
		To install hearing loop system at the community centre.			
		To develop the pathway and minimise any drainage issues at the allotment site.			